



FLRA NEWS

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The FLRA Releases Video on the “CFPB” Management Rights Test

Today, the FLRA’s three-member, decisional component (the Authority) released a [training video on the “CFPB test”](#) – the updated test the Authority applies in reviewing management-rights challenges to arbitration awards that find violations of collective-bargaining agreements. The Authority developed the CFPB test in its recent decision, *Consumer Financial Protection Bureau*, [73 FLRA 670 \(2023\)](#).

[The video](#) educates federal parties and arbitrators on the elements and application of the CFPB test and explains various arguments parties should make, and arbitrators should address, during the arbitration process and in appeals before the Authority.

The video is posted on [FLRA’s YouTube channel](#), as well as in [FLRA’s video training library](#).



– [CFPB Test](#) –



For more information on the FLRA - Authority, [click here](#).

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The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.